











# Benefits of working for NAAFI.

Serving the Services

As well as our extensive range of benefits listed below, we also offer camaraderie, some truly unique experiences and the satisfaction of knowing that you're really making a difference to the lives of services personnel.

	<b>Private Medical Insurance</b> Discounted rates for NAAFI staff with BUPA Cash Plan and Manson Warner. Cash and other benefits towards everyday Health, Optical and Dental care.
	<b>Denplan</b> Discounted rates for NAAFI staff.
	<b>Staff discount</b> 10 % discount in our stores for staff (some exclusions apply).
	<b>Recommend a Friend</b> £200 reward if your 'friend' has a successful first 6 months employment.
	<b>Staff Suggestion Scheme</b> Monetary reward for 'Bright Ideas'.
	<b>Pension Fund</b> Generous Stakeholder Pension scheme.
	<b>Childcare Vouchers</b> Salary sacrifice scheme to help save money on childcare costs while you are at work.
	<b>Induction Vouchers</b> Help to purchase food for new live-in staff by way of NAAFI vouchers in their first month of employment.
	<b>Training Academy</b> 'Five Steps' training programme for all levels of staff with pay increases when reaching certain levels.
	<b>Generous Holiday Entitlement</b> 22 days per year + bank holidays for 5 day workers, 26 days + bank holidays for 6 day workers.
	<b>Cheap Rates for Hire Cars</b> Discounted rates through National Car rental.



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	<b>Connells</b> Discounted services when you sell and buy a house.
	<b>Discounted Shopping</b> NAAFI has teamed up with Perkz to give staff a range of discounts from leading retailers.
	<b>Travel Home</b> After 6 months employment, live-in staff working abroad (excluding Northern Ireland and Germany) are entitled to free travel home to the UK at least once, and sometimes twice a year (depending on location).
	<b>Long Service</b> Long Service certificates for 5, 10, 15, 25 and 40 years of service, and vouchers and a gift at 15, 25 and 40 years.
	<b>Trade Union Membership</b> NAAFI are in partnership with UNITE. Membership offers discounts on all sorts of things such as insurance, break down cover, car parking etc.
	<b>Meals</b> Three free meals a day while in Active Zones.
	<b>Uniform</b> Uniform provided for all aspects of the business (except Corporate).
	<b>Earn a Medal</b> Receive the honour of a military medal if you do more than 30 days in an Active Zone.